

## **Human Resources Policy**

At **Sisila Lanka** (**Pvt**) **Ltd**, we passionately believe that our people are our most valuable asset. They make us not just a good company to work for and do business with, but a great company with a reputation for high standards and quality.

We treat all people equal and with out discrimination and with dignity, courtesy and trust. We endeavour to motivate, inspire, and empower our people to set and achieve high standards and challenging goals, benchmarked against best in the business for ethics and business practices.

We work in teams with a shared purpose and with a passion for quality, openness, trust and integrity. As a team we respect and adhere always to company policies, procedures and laid out calls of conformity and compliance.

We, along with our extended family, respect and protect ethics, values and culture of the communities in which we operate.

We believe, we can!

Joint Managing Directors ...... Date......

Issue Date: 31.07.2018 Revision Number: 00 Revision Date: 00.00.0000